

THE NEW OVERTIME REGULATIONS ARE COMING.

Are You Ready?

**FREE BREAKFAST
SEMINAR –
THURS., NOV. 3, 2016**

A complimentary program presented by a representative of Ogletree Deakins, one of the largest labor and employment law firms representing management.

New overtime rules recently passed by the U.S. Department of Labor (DOL) Wage and Hour Division will become effective for all employers on Dec. 1, 2016. These new rules will have a dramatic impact on all businesses.

The new minimum salary level for the executive, administrative, and professional employee exemptions under the Fair Labor Standards Act (FLSA) will more than double the current minimum salary level of \$23,660 per year to \$47,476 per year. Under the new rules, the DOL estimates that 4.2 million more employees will become eligible for overtime if their salaries are not increased. During this presentation, you'll:

- Gain an understanding of the new rules
- Learn how the rules impact your business
- Receive a 5-step action plan for addressing them

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About Ogletree Deakins

Ogletree Deakins is one of the largest labor and employment law firms representing management in all types of employment-related legal matters. The firm has 750 attorneys located in 48 offices across the United States, Europe, and Mexico. Ogletree Deakins has been named a Law Firm of the Year for five consecutive years by U.S. News – Best Lawyers® “Best Law Firms.” In addition to handling labor and employment law matters, the firm has thriving practices focused on business immigration, employee benefits, and workplace safety and health law.

Ogletree Deakins

Employers & Lawyers. Working Together



NO COST TO ATTEND! PLEASE JOIN US!

THURSDAY, NOVEMBER 3, 2016

HOLIDAY INN - 6001 Rockside Rd. in Independence

8:00 am - Continental Breakfast

9:00 – 10 am – Presentation

**RSVP TODAY to Steve Michaels at 330-242-5454
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